

# THE PHEM SKILLS FRAMEWORK

## SETTING THE STANDARD IN PRE-HOSPITAL EMERGENCY CARE

The PHEM Skills Framework, developed by the Faculty of Pre-Hospital Care of the Royal College of Surgeons of Edinburgh, standardises the skills required in pre-hospital emergency care. It categorises these competencies into levels (A-H), aligning each with specific qualifications and care needs in emergency scenarios.

## A RESOURCE FOR EVERY PRE-HOSPITAL CARE PROVIDER

The PHEM Skills Framework is utilised by paramedics, EMTs, doctors, first responders, and training institutions to align their programs with recognised standards. It ensures that professionals meet the required skills for their roles, leading to improved patient outcomes and enhanced safety.



## ENSURING CONSISTENCY ACROSS EMERGENCY SERVICES

The PHEM Skills Framework ensures consistent skills and qualifications across various organizations, including NHS trusts, voluntary aid societies, and non-medical bodies like the Police and Fire Service. It sets clear standards for training, assessment, and professional development, helping providers deliver high-quality emergency care. It also guides registration through the Health Practice Associates Council (HPAC).

## INCREASE YOUR PHEM SKILL LEVEL WITH OUTREACH RESCUE

### PHEM LEVEL      OUTREACH RESCUE CLINICAL QUALIFICATION

- B** Emergency First Aid At Work
- D** First Response Emergency Care (FREC 3)
- E** First Response Emergency Care (FREC 4)
- F** The Difficult Airway Course (DAC)
- F** First Response Emergency & Urgent Care (FREC 5)
- G** Advanced Cardiac Life Support (ACLS)

## SKILLS & QUALIFICATIONS AT EVERY PHEM LEVEL (A-H)



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Basic Life Support (BLS) & Automated External Defibrillator (AED) certification, focusing on managing unconscious, bleeding, or arrested patients.

**A**



First Level responder, certified for workplace requirements (e.g., Emergency First Aid at Work), with added skills in triage and basic airway management.



**B**

### LEVELS C TO H OPERATE WITHIN A FRAMEWORK OF CLINICAL GOVERNANCE & CONTINUOUS PROFESSIONAL DEVELOPMENT (CPD)

Nationally certified pre-hospital responder with competencies in using airway adjuncts and oxygen.

**C**



More advanced skills for non-healthcare professionals, such as police or fire service personnel, focusing on patient care as a secondary role, with enhanced skills in emergency care.



**D**

Primary role-focused care providers (e.g., UK Search and Rescue, military personnel), requiring more specialised training & certification.

**E**



**F**

Non-registered healthcare professionals, such as ambulance technicians, with skills in advanced emergency care.

Registered pre-hospital care practitioners who operate under clinical governance and continuing professional development (CPD).

**G**

**This structured approach ensures that pre-hospital care providers are equipped to handle the specific challenges of their roles, contributing to a more effective and reliable emergency care system.**

**H**

Advanced registered pre-hospital care practitioners with the highest level of skills, including advanced airway management & critical care interventions.